



CITY OF LODI COUNCIL COMMUNICATION

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AGENDA TITLE: Adopt Resolution Approving Side Letter Amending the 2006-2008 Memorandum of Understanding between the City of Lodi and the Association of Lodi City Employees (General Services Unit)

MEETING DATE: August 6, 2008

SUBMITTED BY: Human Resources Manager

RECOMMENDED ACTION: Adopt resolution approving Side Letter amending the 2006-2008 Memorandum of Understanding between the City of Lodi and the Association of Lodi City Employees (General Services Unit). The recommended elements of the agreement are included in Exhibit A.

BACKGROUND INFORMATION: This agreement creates a mechanism whereby the City of Lodi will modify Article X of the current Memorandum of Understanding to include the positions of Community Improvement Administrative Clerk and Community Improvement Officer. This action is necessary following the transfer of the Community Improvement unit from Community Development to the Police Department. Other than clerical staff, employees in the Police Department wear a uniform, which is intended to present a professional image to the citizens and to be more easily recognized when performing their duties. The Business Agent for the Association of Lodi City Employees has verbally agreed to this amendment and has opted to execute the Side Letter following Council approval.

FISCAL IMPACT: \$900 for Fiscal Year 2007-08

FUNDING AVAILABLE: This amount is within the Fiscal Year 2008-09 Budget.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Dean Gualco", written over a horizontal line.

Dean Gualco, Human Resources Manager

Attachments

APPROVED:

A handwritten signature in black ink, appearing to read "Blair King", written over a horizontal line.

Blair King, City Manager

RESOLUTION NO. 2008-154

A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING A SIDE LETTER AMENDING THE 2006-
2008 MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF LODI AND THE ASSOCIATION OF LODI
CITY EMPLOYEES (GENERAL SERVICES UNIT)

BE IT RESOLVED that the Lodi City Council hereby approves a Side Letter as shown on Exhibit A attached, amending the 2006-2008 Memorandum of Understanding between the City of Lodi and the Association of Lodi City Employees (General Services Unit) modifying Article X of the current Memorandum of Understanding to include the positions of Community Improvement Administrative Clerk and Community Improvement Officer.

Dated: August 6, 2008

I hereby certify that Resolution No. 2008-154 was passed and adopted by the City Council of the City of Lodi in a regular meeting held August 6, 2008, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Hitchcock, Johnson, Katzakian,
and Mayor Mounce

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None



RANDI JOHL
City Clerk

EXHIBIT A

**Side Letter Amending the 2006-2008 Memorandum of Understanding
Between the City of Lodi and the Association of Lodi
City Employees (General Services Unit)
(Effective February 1, 2008)**

Whereas, the City of Lodi and the Association of ~~Lodi~~ City Employees (General Services Unit) are parties to a Memorandum of Understanding effective through June 30, 2008; and

Whereas, the parties desire to enter into this side letter to create a mechanism whereby the City of Lodi will provide all necessary uniforms (Class A uniform and BDU) and safety equipment, a quarterly uniform allowance of \$150.00, and foul-weather coats and boots as deemed necessary for field personnel.

NOW, THEREFORE, the parties agree as follows:

ARTICLE X - TOOLS AND UNIFORM ALLOWANCE

Section 10.1 and 10.2 of ~~the~~ Memorandum of Understanding will be modified to include the positions of Community Improvement Administrative Clerk and Community Improvement Officer.

Association of Lodi City Employees

City of Lodi

Business Agent

Human Resources Manager

Date

Date